



THE 8 HABITS OF HIGHLY EFFECTIVE LEADERS

Presented by Mike & Chelsea Ashcraft


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8 Habits: of Highly-Effective Afterschool Program Leaders

Attend this workshop and explore the traits, passions, and habits required to be a highly effective afterschool leader. These 8 habits are essential for afterschool professionals in leadership roles: leading kids, mentoring colleagues, or supervising staff. Come investigate these powerful elements and learn practical and useful approaches to enhance these traits and transform yourself and others into extraordinary afterschool leaders.

"Fantastic, Engaging, Practical, Implementable. I can go back TOMORROW and use these ideas!" - Diane Millet, Baltimore Maryland.

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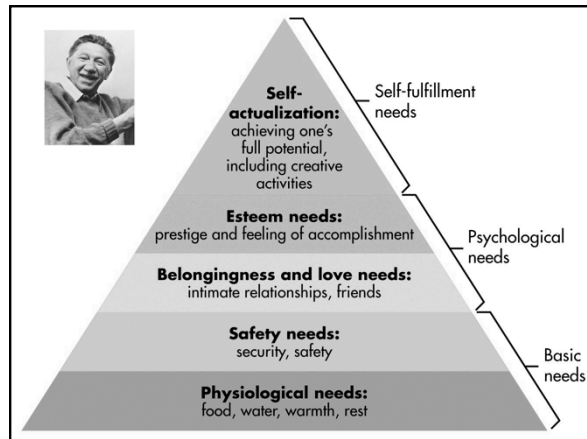
The Most Significant Power Point Slides
"Fill-in-Blanks" Handout
The Narrative Handout

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1 = Safety: 1st Things 1st



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health & safety



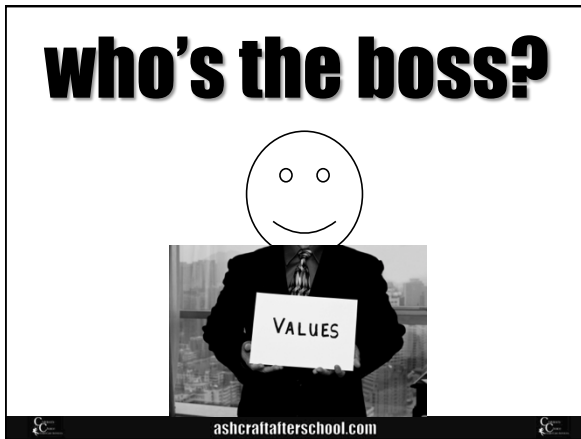
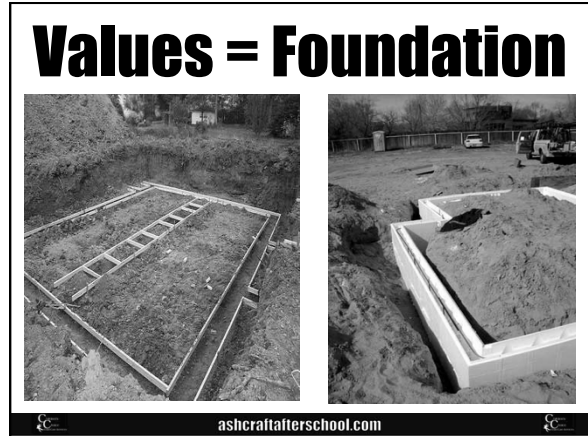
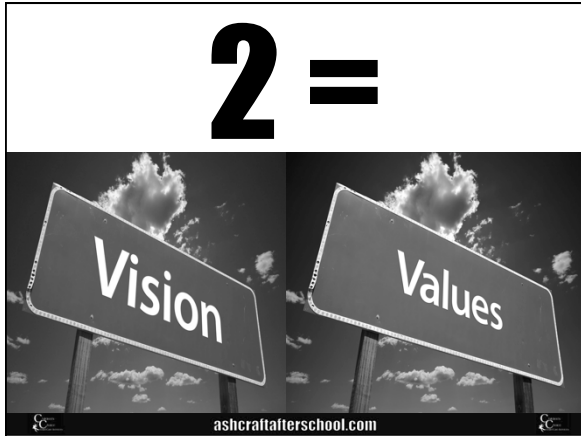
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envelope of safety




Safety and Emergency Preparedness

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A compelling vision tells you who you are (purpose), where you are going (picture of the future), what will guide your journey (values).



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A DREAM IS JUST A DREAM, UNTIL YOU TAKE YOUR PAJAMAS OFF AND GET TO WORK.


IM GOING TO BE AN ASTRONAUT!



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ision

alues



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- Gatekeeper
- Soul-searcher
- Activity Freak

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Culture

- Knowledge,
- Information,
- Power, &
- Control



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THE OBJECT OF TEACHING IS TO ENABLE STUDENTS TO GET ALONG WITHOUT THEIR TEACHER

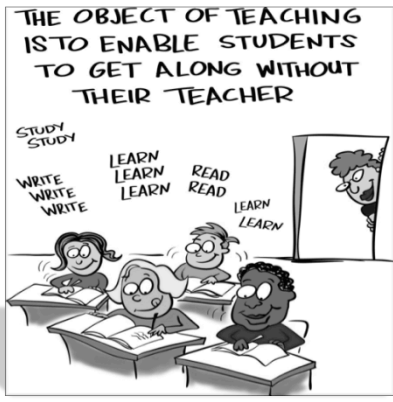
STUDY STUDY

WRITE WRITE WRITE

LEARN LEARN LEARN

READ READ

LEARN LEARN



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TOO OFTEN WE GIVE CHILDREN ANSWERS TO REMEMBER RATHER THAN PROBLEMS TO SOLVE.

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Empower Kids

TOO OFTEN WE GIVE YOUNG PEOPLE CUT FLOWERS INSTEAD OF TEACHING THEM TO GROW THEIR OWN PLANTS.

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5 = Influence

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Influence

starsto cars

concomitant decrease!!!

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PUNISHED by REWARDS

The Trouble with GOLD STARS, INCENTIVE PLANS, A's, PRAISE, and Other Bribes

With a New Afterword by the Author

ALFIE KOHN

Author of No Contest and The Schools Our Children Deserve

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Influence

"What is REWARDED gets done" ???

REWARDS

1001 WAYS TO REWARD EMPLOYEES

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Influence

"What is REWARDING gets done" !!!



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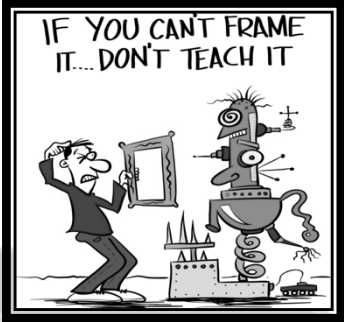
Influence

**Fun, Playful, Challenging,
Meaningful Work
Acknowledgement,
Feedback,
Teamwork
Relevancy**



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Find a Frame that Works



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6 = Community Building



Kids, Families, Staff



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7 =




dialog

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Dialog

- 1 at a time
- Talking Stick?
- Put Downs
- Firehosing



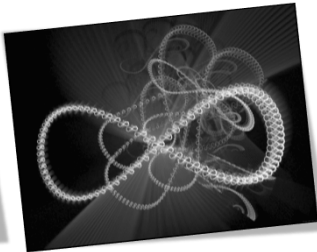
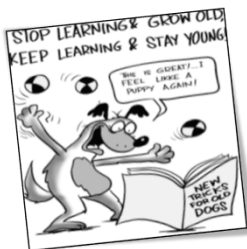
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Dialog

- The Kickoff
- The Tilt
- The Stick
- The Raft

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8 = Forever



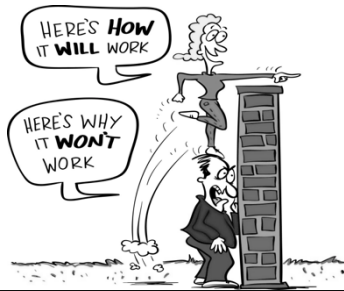
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Don't REST on your Laurels



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Request Help

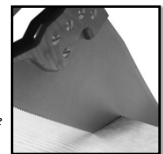


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Sharpen the saw

- **physical:** nutrition, exercise, & rest
- **social/emotional:** smile, laugh, meaningful connections w/ others, touchstones
- **mental:** learn a skill, read, write, & teach
- **spiritual:** nature, meditation, music, art, prayer, or service

Covey, S. (1989). *Seven habits of highly effective people*. Free Press: NY.



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