



Applying the Maker Mindset to Authentic Leadership

- I. Intro (10 min)
 - a. Ed & Sharon
 - b. Ice breaker

- II. Maker Mindset & Authentic Leadership (20 min)
 - a. Maker Mindset
 - b. Authentic Leaders/Self-growth
 - c. Creating a work culture that integrates both

- III. Question of the Year Introduction (10 min)
 - a. Why a question
 - b. The format

- IV. Coach Training: How to create a safe space for authentic sharing (20 min)
 - a. Active Listening

- V. Collaborative Coaching (15 min)
 - a. Dyads to create individual Question of the Year

- VI. Question Ritual (40 min)

- VII. Closing (5 min)