

## Meet our team

Positive Adventures staff members are education and adventure enthusiasts

as well as seasoned outdoor industry professionals. Each member of our team is 100% dedicated to the development of your students and will work to make sure participants enjoy the most rewarding and memorable experience possible. Our team's level of education, experience and skills is unsurpassed in the industry – guaranteed. Our staff members have:

- Degrees and certifications from nationally-accredited outdoor education programs.
- High levels of advanced medical training, including Emergency Medical Technician (EMT), Wilderness EMT, and Lifeguarding Certification.
- Experience as education facilitators and professionals at all levels including grammar school, high schools, and before and after-school care.

We are committed to safety in our programs and adhere to strict security measures which are based on research, experience, and familiarity. We are proud to say that we have a strong risk management plan and the very best staff our industry has to offer!

## Positive Adventures' Commitment to Safety

Positive Adventures, LLC. is committed to protecting the health and safety of participants, on-site personnel, the public, and the environment as we carry out our educational mission. Our program's safety is supported by more than 50 years of combined experience and safety training. This training includes emergency medical training, safety research, environmental awarenes, and injury prevention studies.

Through participant and staff involvement, Positive Adventures will:

- Integrate environment, safety, health and quality into program planning, design construction, operations, maintenance, and decommissioning of facilities.
- Seek to maintain a healthful and protected atmosphere, free of recognized hazards, injuries and illnesses.
- Wisely use and conserve natural resources and conduct our activities in a sustainable manner.
- Ensure compliance with all applicable laws, regulations, and best management practices.
- Put policies, procedures and professional management in place to ensure all employees can carry out their responsibility for safety implementation.



# Questions to Ask your Outdoor Education Provider

Offer a clear, simple, unequivocal guarantee of your results and satisfaction? Was it offered freely instead of your having to ask? Identify specific curriculum outcomes for you, instead of vague generalities? (Content vs. methodology driven or What the benefit is vs. How they do it?) Have a certificate of accreditation from AEE to guarantee that an objective, Offer proven participant "take-away" material to help students transfer les-Staff your program with experienced teachers with educational degrees? Does your OE provider: Have an extensive, credible list of big-name clients? Use a realistic follow-up plan to maximize retention and get your money's Conduct pre- and post-assessments to make sure you're working on the Honestly show concern that programs are facilitated with close attention to external panel of experts has inspected them? worth; not a "flash in the pan"? ight topics and can quantify your success? 区 区  $\leq$  $\leq$  $\leq$ 区 区 区 区 Positive Other Firm

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# Outdoor Education Programs





challenges, all with a valid educational purpose. and students through provoking initiatives and character-building Each activity is designed to involve and engage both teachers

ndividually to meet your school's specific needs: you can choose, in what is a very flexible program, developed some of the most popular workshops and activities from which

porate experience-based training and development fields. School retreats We bring to our school retreat and learning outcomes that has made us successful in the coroutdoor education programs the same careful attention to

or other trainings in the organization. Personal and group effectiveness often emphasize, augment, and anchor academic curricula tors--emotional intelligence, self-confidence, leadership, guided practice sessions by caring, experienced facilitaretreats teach vital skills for success, and provide character development, and citizenship. These programs

SCIENCES programs also create an opportunity for Naturalist, natural history, and field hese programs, Positive Adventure's skilled staff complenent their trademark problem-solving cha tudents to learn through a unique hands-on approach. In

from which to learn. canoeing components add backpacking, climbing, or enges with environmental ducation. Programs with ues and more activities idreds of spectacular









## What you can expect

Allow us to introduce ourselves

Outdoor provider, and by uniting two industry leaders, we are uniquely positioned Education Programming Department. We have teamed up with your previous Positive Adventures, LLC. is pleased to announce a recent expansion to our Outdoor covers the entire spectrum of personal development, interpersonal skills, academic achievement, and environmental awareness. We plan to be actively involved in the This acquisition enables us to offer clients a cost-effective, total rewards solution that

to provide California's schools with the most comprehensive set of Outdoor Education solu-

exploring opportunities to provide you with addifor our existing solutions while simultaneously continue delivering innovative, high-quality proing the natural world around us. Our goal is to tionships, engaging critical thinking and studytional value in new areas. adhere to the established program road maps provider has left off. To accomplish this, we will grams where your previous Outdoor Education ronmental stewardship, developing peer rela-The resulting program portfolio will include solutions for building life skills, promoting envi

## What this means for you

ous provider have separate histories, we have Although Positive Adventures and your previ-

the absolute satisfaction of each of our clients. always shared a common objective: to ensure Positive Adventures remains dedicated to this objective while welcoming new clients to a fresh, new approach to already established programs.

Our goal is to combine the best of previous program philosophies with our own proven methods to ensure compatibility with your unique curriculum. By providing a tailor-made solution to your individual needs, Positive Adventures safeguards your own good name and promotes your objectives at the core of a custom designed Outdoor Education program.



tion of the quality and service they have come to transition to ensure that clients see a continua-

1





### desire to bring you on board as a satisfied client of Positive Adventures. specifically catered to your curriculum. It's our

and discuss how we can develop a program We welcome the opportunity to meet with you During this transition, Positive Adventures expect from their Outdoor Education programs

invites new clients to sit down and talk with us

leave a lasting impression on our students." "The facilitators were similar to life coaches and believe they created an experience that will

Hear what our clients say

Julian Charter School

left the students with fresh ideas." perfect for our middle school students! They were full of energy, had awesome activities, and "The group leaders of Positive Adventures were

"One of our boys, head and shoulders bigger than his classmates, boasted about

St. Jeanne de Lestonnac

-From the Inside Out

things with my life that seem hard in the beginning.' Thanks for providing such great 'I never thought I could so something like that! It makes me feel like I can do other how amazed he was at his own accomplishments with several of the high elements

leadership with our challenging teens!"

to both report these instances and provide feedback. This is an essential part of our continuous improvement. As we integrate the pass

Positive Adventures can beat your expectations for the future. We'd like the opportunity to discuss missed or met expectations from your past programs and show you how

Please call Ryan Shortill today at 888-APA-TOUR.

## The hands-on approach

Why Choose Outdoor Education

and success! through challenge, encouragement to numerous academic disciplines Adventures introduces students the classroom to life. Hands-on field activities

develop critical thinking skills and the ing activities, and goalsetting, students ing in group cooperation, teambuild instead of passive learners. By engagdents to become active participants A hands-on approach requires stu

tantly, the process of learning, to various life situations ability to apply not only what they have learned, but more impor-



## Research shows science scores improve by up to 27%

on the effects of Outdoor Education Programs for students.\* In 2005 the California Department of Education conducted a study

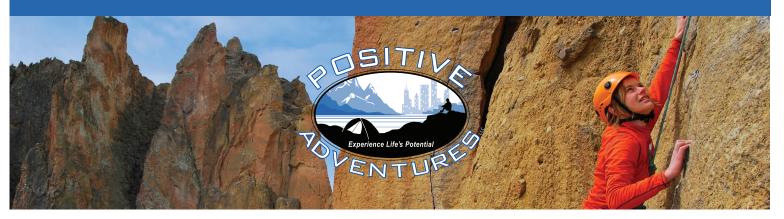
by a pre- and post-survey. cantly improved their science scores by 27 percent, as mea relationships with peers, problem-solving skills, motivation to significantly larger gains in self-esteem, conflict resolution pared with students who did not participate. Teachers reported Students who participated in the programs showed significantly attended. Participants in the outdoor school programs signifiearn, and positive classroom behavior among children who nigher gains in cooperation and conflict resolution skills com-

\*Information obtained from the American Institutes for Research





### **Outdoor Education References & Contact Information**



### References & Contact Information

Jonathan Dale Kidder, Ed.D. Assistant Head of School

### **Drew School**

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### Lenore Sazer

Middle School Teacher

### Idyllwild School

Idyllwild, CA 951-659-0750 lsazer@hemetusd.k12.ca.us

### Keith Corpus

### Prinicpal

Pacific Academy Irvine, CA

949-398-5288 kcorpus@pacificacademy.org

### Jeff Major

STEM Director

### Old Town Academy

San Diego, CA 619-574-6225 jmajor@oldtownacademy.org

### Hans Molnar

Head of Outdoor Education

### Pilarim School

Los Angeles, CA 213-793-6379 hmolnar@pilgrim-school.org

### Russell Gottman

STRIVE Program Director

### Alta Vista High (Continuation)

Vista, CA 760-724-3775

russellgotteman@vusd.k12.ca.us

### Letters of Reference Included in this Packet

**Jewish Family Services** 

**Chadwick School** 

County of San Diego Parks & Rec.

Pilgrim School



Positive Adventures, LLC.

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www.PositiveAdventures.com

### In Brief: What people are saying about Positive Adventures

"This was one of the best days

I have ever had (the first being the birth of my daughter)."

"It **exceeded** my expectation. I

was unsure about coming, but now I know I would have regretted it."

"The experience was **beyond** words."

"This was the scariest, most beneficial thing I have ever done."

> "The instructors are extremely enthusiastic."

"Positive Adventures provides an exciting experience where you can grow as an individual as well as a group."

"I got a lot more of a metaphorical meaning out of it than I thought I would."

"Phenomenal in lifting our spirits and strengthening our bonds."

"Everyone must experience this in their life!"

### **Testimonials**







These students gained a lot from their experience with Positive Adventures. I especially appreciated the way you handled the closing ceremony. You have an ability to read a kid's heart and it's clear you have a deep sense of empathy and ethics."

-Pilgrim School

There were many reasons why I choose them (Positive Adventures). The main reason was they were willing to be **flexible** with my needs and listened to what I wanted. They molded to us instead of us having to mold to a canned program. The instructors were top of the line and very professional in their approach. Keeping in mind that safety was the number one priority. Positive Adventures made sure it was a positive **experience** for our students.

-IdvIlwild School

The group leaders of Positive Adventures were perfect for our middle school students! They were full of energy, had awesome activities, and left the students with fresh ideas"

-St. Jeanne de Lestonnac

66 The facilitators were similar to life coaches and I believe they created an experience that will leave a lasting impression on our students. The kids had a great time! It was also extremely eye-opening as a teacher/advisor to see different personalities surface. \*\*

-Julian Charter School

66 This was a very engaging series of activities that posed many clever opportunities for problem solving requiring team effort."

-Francis Parker Student

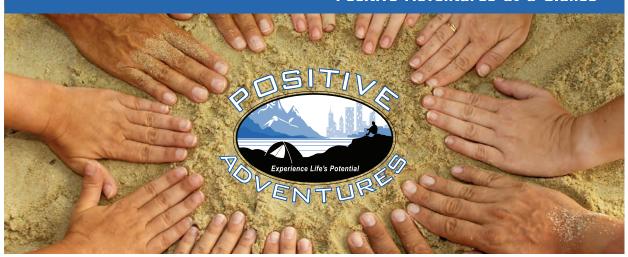
66 I never thought I could do something like that! It makes me feel like I can do other things with my life that seem hard in the beginning. Thanks for providing such great leadership with our challenging teens!"

-From the Inside Out

66 I think it was great for the kids to participate in these activities and to better learn what it means to work together as a team and to trust and support your teammates."

-Harmonium

### Positive Adventures at a Glance



### Our Commitment to the Community and Environment Around Us

Positive Adventures cares about the community we live in and we're committed to giving back both socially and environmentally. In addition to our Corporate Social Responsibility programming, we encourage every staff member to be involved in volunteer work individually as well. We believe that combined efforts will bring about a lasting change.



A few examples of where you'll find PA volunteers include: Blood Drives, Children's Homes, Coastal Clean Ups, Abuse Shelters and At-risk Youth Mentoring.

### Who We Are

Positive Adventures is leading the industry in experiential learning providing business consulting, team development and outdoor education in Southern California and beyond. We develop and customize activities creating hands-on programs to facilitate learning, cultivate team synergy and stimulate innovation.

### **Our History**

The inspiration for Positive Adventures was born years ago on a late summer day in Maine, where owner Ryan Shortill was working with children on the ropes course of a youth-oriented adventure program. Invigorated by the enthusiasm of two young participants, he envisioned a year-round program in which people of all ages and backgrounds could explore healthy outlets, increase self-awareness and connect with others.

Positive Adventures melds a sense of youthful excitement and enthusiasm with professionally crafted experiences incorporating some of the most comprehensive, exciting, and inspirational activities into each of our programs.

### **Testimonials**

1 think it was great for us to participate in these activities and to better learn what it means to work together as a team and to trust and support your teammates.?

— Harmonium, San Diego, CA

66 This group is well prepared, engaging, and able to assimilate their work with our job!

Fun, interactive and relative! \*\*?

- Rady Children's Hospital, San Diego, CA

66 It was a great week! The Creativity involved in allowing employees to meet new people was great.

The week had something for everyone. Everything was planned perfectly.

Great job everyone.<sup>27</sup>

- Jack in the Box, San Diego, CA

### Positive Adventures, LLC.

P.O. Box 70125 San Diego, CA 92107 **Toll Free** 888-272-8687 **Office** 603-512-3397

www.PositiveAdventures.com

### Who Uses Us (See reverse for list of clients)



### Corporate Organizations

In today's competitive global marketplace, teamwork, synergy and effective communication are essential skills for a strong successful corporate foundation and business strategy. Positive Adventures understands how to empower your team members and cultivate confidence, cohesion, and cooperation.

Three of the top six corporations in the San Diego region recognize this recipe for success and have utilized Positive Adventures to help achieve their goals.

### **Educational Institutes**

Positive Adventures offers students and teachers a chance to explore and experience an array of enriching activities, offering them leadership training and the tools they need to make healthy lifestyle choices for years to come.





### **Community Groups and Non-Profits**

Healthy families and confident children help enrich our community and society. Today's youth are increasingly faced with unique challenges, stressors, and pressures that can be detrimental to their development. Even in the most nurturing family environment, cultivating courage and individualization for adolescent children can be a daunting task because so much happens outside of the home.

Positive Adventures is partnered with dozens of community-based organizations throughout the region to bring them smart and impactful programming.

### Meet our Executive Team



### Ryan Shortill, Founder & CEO

Ryan Shortill believes in helping teams realize their productive capabilities through insightful, purpose-driven programming. Ryan has taught at every level of academia and is an accomplished corporate trainer, speaker, and facilitator. Ryan's global journeys include six continents, 52 countries, and all 50 states.

He holds a B.S. degree in Outdoor/Experiential Education from the University of New Hampshire. Recently named Presenter of the Year (2010-11) by Meeting Professionals International (MPI) San Diego's Chapter, Community Leader of the Year (2013) by MPI, and winner of San Diego Metro Magazine's 40 under 40 in 2013, Ryan Shortill certainly breaks the humdrum of the traditional. Ryan is the driving force behind the Positive Adventures team in their quest to make a positive impact in the local community that will spill over into the world at large.



### Alicia Dolan, Chief Operating Officer

Alicia Dolan graduated with a B.A. degree in International Relations from UC Davis where she played on the women's soccer team from 1997 to 2001. After graduating from college. Alicia worked with K-12 schools. teaching water conservation and the importance of respecting the environment.

A committed educator, Alicia went on to attend UC Santa Cruz where she is currently a PhD candidate in the Politics Department. Mixing environmental politics and legal sociology, Alicia's dissertation focuses on social movements surrounding resource extraction in Latin America. In her role as Positive Adventures' COO, Alicia utilizes her education and research background to provide excellent programming, innovative ideas, and efficient excellence.



### Meg Gneiting, Director of Business Developmen

Meg is a California native and member of the Business Development and Executive Sales team at Positive Adventures. She has a B.S. degree in International Business and a Minor in Spanish from California State University, San Bernardino, where she also competed on the women's tennis team. She is an experienced globe trotter

and lived in South America for over a year traveling and exploring. Meg has a background in experiential education, guiding, sales, and marketing. She enjoys literary works from the likes of Malcolm Gladwell to Gabriel Garcia Marquez and believes books are the fast-track to self knowledge and understanding. You can find her kayaking or hiking on the weekends and enjoying San Diego Sunday brunch.



### Jered Cherry, Managing Director

Co-founder Jered Cherry graduated from the University of New Hampshire with a B.S. in Kinesiology: Outdoor Education. Prior to Positive Adventures, Jered's passion for physical fitness and outdoor adventure has taken him all over the globe, supporting and volunteering with a

variety of educational programs. A few highlights include guiding and developing climbing programs across the Southwest and leading wilderness therapy programs in the Utah desert. Jered is an indispensible part of Positive Adeventures' team and truly believes that experiential education programs enhance lives across the country. He uses his passion and professional experience to develop and implement Positive Adventures' team development programs.



### **Abbie Lovell,** Operations Assistant

Born on the Eastern Shore of Maryland, Abbie grew up on the water. Under the tutelage of her two older sisters, she developed a profound love for the outdoors and found her place in nature. Abbie attended Marymount University in

Arlington, Virginia where she received her bachelor's degree in Business and History. She was a dual collegiate athlete, competing in both soccer and swimming. In 2013, Abbie moved to San Diego, California and began her journey with Positive Adventures where she applies her knowledge of customer service and event planning with her passion for giving back to the community. On any given day, you can find Abbie with a smile on her face and a surfboard in her hand



### Partial List of our Diverse Clients (Ask us for referrals!)

### **Local Corporate Organizations**

### Qualcomm

Communications technology, San Diego, CA Illumina, Inc.

Medical research, San Diego, CA

### Sambreel

Web App and Software Design, San Diego, CA

US Pretrial Services Southern District of California, San Diego, CA

### **BioMed Realty**

Real Estate Investment Trust, San Diego, CA

### Bridgepoint Education

Higher Education, San Diego, CA

### 24 Hour Fitness

Fitness Gym, San Diego, CA

### Jack in the Box

Fastfood Hamburger Chain, San Diego, CA

### Kaiser Permanente Medical center, San Diego, CA

### Rady Children's Hospital

### National & International Corporate Organizations

### Booz Allen Hamilton

International Development and Diplomacy, Egypt

### Arrow Electronics Electronic Component Provider, International

Unum

Life and Financial Protection, International

### Consortium for Service Innovation

Service Innovation Support, National

### Noella CHC

Health Center, New Orleans, LA

### Hortonworks

Enterprise Software, Palo Alto, CA

### Fifth Third Bank

Bank, Redondo Beach, CA Soil Engineering Construction, Inc.

### Soil restoration, Encinitas, CA

Life Technologies Corporation Biotechnology tools, Carlsbad, CA

### Community Groups and Non-Profits

### Camp Laurel Leadership Challenge

From The Inside Out, Inc.

At-risk youth programs, Oceanside, CA

PLUS: Peer Leaders Uniting Students Leadership program, Murrieta, CA

ARTS: A Reason to Survive

Children's outreach program, San Diego, CA

SAY San Diego Social advocates for youth, San Diego, CA

### Harmonium

Juvenile diversion services, San Diego, CA

### The Kinder Foundation

Grants research, San Diego, CA

KIT: Kids Included Together Disabled children's outreach, San Diego, CA

### Jewish Community Center of San Diego

Community programs, La Jolla, Ca



Success is a choice. Choose positive. www.positiveadventures.com



Positive Adventures, LLC is a premier team development provider in Southern California and beyond. We are leaders in our industry, specializing in organizational team building, Corporate Social Responsibility (CSR) programming, and outdoor retreats.

**OUR CLIENTS** 























### **TEAM CONNECTIONS:**

This program focuses on organizations that seek to spend more time on the interactions and relations of building their teams. We will present a series of team-building exercises that are fun, interactive and experiential, while promoting learning and growth through group

participation and discussion. Your group will be taken through a sequence of initiatives that become more challenging as the team learns and develops new skills. This type of experiential program helps teams to grow and bond together.

Suggested Program Length: 2-3.5 hours+ Group Size: 5-200+



### CORPORATE SOCIAL RESPONSIBILITY:

Positive Adventures' Corporate Caring programs bond teammates together through community service projects. Participants work in a fun and rewarding way during our Bike or Wagon Builds for children, Military Care Packages for our Troops, Amazing Race for a Cause,

Mural Painting, or our famous Operation Green Thumb project donating gardens to low income schools or communities. Whether you are building computers for a non profit in a ballroom, or painting and refurbishing a community housing center off-site, your group will leave with great admiration for their teammates and their company. Your company not only benefits from positive PR and alignment with your values, but employees are engaged and standing proud behind their employer."

**Group Size:** Varying. **Suggested Program Length:** Half Day/Full Day. Contact us to find out how to incorporate a give back component into any of our programs.



### **SCAVENGER HUNT:**

Bring your team together for an activity that requires a collaborative effort and lots of energy! Our Scavenger Hunt is an exciting and active way for your group to focus on their problem solving and time management abilities. Groups will be divided into teams and will have to use their decision-making

skills to race against the clock taking pictures, finding answers, completing trivia and solving physical and mental challenges around the area. Teams will be given maps of the area and clues. Our scavenger hunts can be customized to implement whatever current strategies your team is working on or perhaps a simple goal of the day. Your team will benefit from a team bonding experience while learning valuable company related information.

Suggested Program Length: 1.5-2 hours+ Group Size: 10-1000+



### **AMAZING RACE:**

Bring your team together for an exciting adventure in the style of The Amazing Race television show. Your group will have to work together to decipher clues, navigate the course, overcome roadblocks and detours, and complete challenges in a race against the clock! This event will boost team spirit and

keep teams moving! Teams will have to stick together and rely on each other to make it to the end. Your amazing race will be customized to include company specific trivia and themes and will conclude with an awards ceremony for the entire group.

Suggested Program Length: 1.5-2 hours+ Group Size: 10-400+



### **TEAM OLYMPICS:**

Most people don't know, but after a 1500-year hiatus, the Olympic games were brought back in an effort to revive the spirit of a modern person. Positive Adventures' Team Olympics provide your staff an opportunity to reignite their enthusiasm for the work that you do through fun, wacky challenges, and a day of outdoor adventure. Medals are

given and team appreciations are shared.

Suggested Program Length: 1.5-2 hours+ Group Size: 30-1000+



### **NAVY SEAL RELAY RALLY:**

The Navy Seal Relay Rally is a dynamic boot-camp style program that combines a series of portable teambonding and team-building exercises that are fun and interactive. Your group will be taken through a sequence of navy seal themed activities that become more challenging as the team

learns and develops new skills. Participant teams will race sideby-side to complete several culminating challenges that require all members participate in order to win. Ultimately, your team will end up with stronger bonds, learn new skills and leave with a deeper appreciation for their teammates.

Suggested Program Length: 1.5-2 hours+ Group Size: 30-1000+



### SANDCASTLE BUILD:

The Location...Come and experience what SoCal is known for: its beautiful beaches and scenic coastline with an exciting and fast-paced sandcastle team-building competition. The sand castle build will take place at the location of your choice along the coast with its miles of unspoiled

beaches! Sandcastle building competitions are a great way for your team to get outside, have tons of fun and enjoy all the beauty that the city has to offer. This program will challenge your group to work together, manage a plan and most of all create fun lasting memories.

Suggested Program Length: 1.5-2 hours+ Group Size: 20-1000+



### **TEAM COOKING:**

Why not combine a gourmet meal and an exciting team building program for an experience they won't soon forget? Our team of fun-loving and professional chefs, under the direction of Chef Theo, will guide your team in designing and creating a gourmet meal, an

appetizer spread or a decadent dessert. In addition to the technical expertise of our chefs, your group will also be in the capable hands of our professional team facilitators who will guide them in combining the unique skills of all of their team members to design, create and market their own creation.

Choose from options such as:

- The Salsa Guac-a-rita Chowdown
- · Sangria Showdown
- · Iron Chef Appetizer Challenge
- · Decadent Desserts
- Top Crust Pizza
- · and many more!

Suggested Program Length: 1-2 hours+ Group Size: 10-1000+



### **CORPORATE CASTAWAYS:**

The television show "Survivor" has captivated audiences for the past decade. In the show, participants are trapped in a remote location and forced to weather the elements, complete a series of mini-challenges and survive the wheeling and dealing of their fellow challengers in order to survive the

progressive elimination that ultimately decides the "Survivor." In this creative adaptation, we will put your "tribe" to the test. Your group will be divided into "tribes" that will compete in a series of fun and challenging timed activities.

Suggested Program Length: 1.5-2 hours+ Group Size: 20-1000+



### 5**K**

Whether you are a competitive runner or just participating to walk for fun, this invigorating activity has plenty to offer. The 5K/Fun Run course will be customized to your group's location incorporating the most picturesque areas! Our emcee will prepare your group with some

morning icebreakers, warm-ups, and get to know yous. Then, the run/walk will begin, and after an invigorating morning cardio workout, your group will re-join at the finish line!

Program Length: 1 hour+ Group Size: 30-1000+

This menu is merely a guiding post for a more in-depth and creative team experience. Based on your team's goals, we can tailor many of these programs to fit your needs.



### **ESCAPE ROOM:**

Escape room challenges are taking the nation by storm! Incite your group's critical thinking skills and solve the various puzzles, codes, and trivia that have stumped many. Work together with your team members and beat the clock to crack open the last door to your freedom.

Each room will be assigned a theme and the solution to your team's escape will tie into that theme. For example, teams will solve a riddle to earn a key to a door, or a magnifying glass to read the next clue hidden somewhere in the room. Customization options can include company trivia!

This challenge is a mix of puzzles, mystery, and fun that will utilize the strengths of each team member!

Suggested Program Length: 1-1.5 hours+ Group Size: 6-100+



### ORGANIZATIONAL RETREATS:

Whether you want to stay local or travel to a remote location, Positive Adventures offers customized Management Retreats combining indoor consulting and outdoor activities providing hands-on learning. We bring together our team of professionals to provide top-notch support for your program from our professional outdoor chef, yoga instructor, certified rock climbing guides, and much more. Our programs are engaging, adventurous, and will leave a lasting impact on each individual while enhancing the group experience.

### **EXECUTIVE TEAM CONSULTING:**

Strategic Planning and Vision Creation, Relationship Development, Evaluation of Leadership and Communication Styles, Guiding Principles and Core Value Assessment, Attainable Goal Setting

### **OUTDOOR EXPERIENTIAL LEARNING COMPONENTS:**

Rock Climbing, Hiking, Backpacking, Kayaking/Canoeing/Paddle Boarding, Survival Skills Training, Map & Compass

Program Length: 1-10 days

### PROGRAM AREAS AND ACCOMMODATIONS:

Our programming ranges from cozy cabins in Big Bear, tent camping in Joshua Tree, or Backpacking Utah's Uinta Mountains. We have many options throughout the United States and each program is tailored to your team's goals, budget, and group size.







### **TESTIMONIALS:**

Positive Adventures values the vision that each client has for their employees and the experience that they want to create. We recognize that each organization is unique and through meticulous client care and purposeful programming, we are able to achieve results across the board. This is directly in line with our core values and our mission as an organization, nurturing long-term relationships with our clients. You carefully motivated us to perform tasks we thought impossible and created an environment wherein we felt comfortable trying new things without dwelling on the possibility of failure."

- U.S. Coast Guard

Positive Adventure's team had the rare ability to take a strong-willed, highly competitive group of workers and **help them to press their team cohesiveness into the next realm**. Not only were we brought together to discuss and actively work on areas for positive growth, but your team helped tease out some of our latent weaknesses."

- Cacy Electric

We were able to expose team strengths and weaknesses, develop new ways to improve upon or mitigate them, and best of all - determine how best to turn the word 'communication' into a real-life interaction.

- Cecelia Lane Public Health Consulting

**Positive Adventures Serves Organizations Throughout the United States and Abroad.** 



Exciting, Custom, Activity-based Events for Corporate and Community Groups Team Building | Team Leadership | Corporate Social Responsibility

Success is a choice. Choose positive.