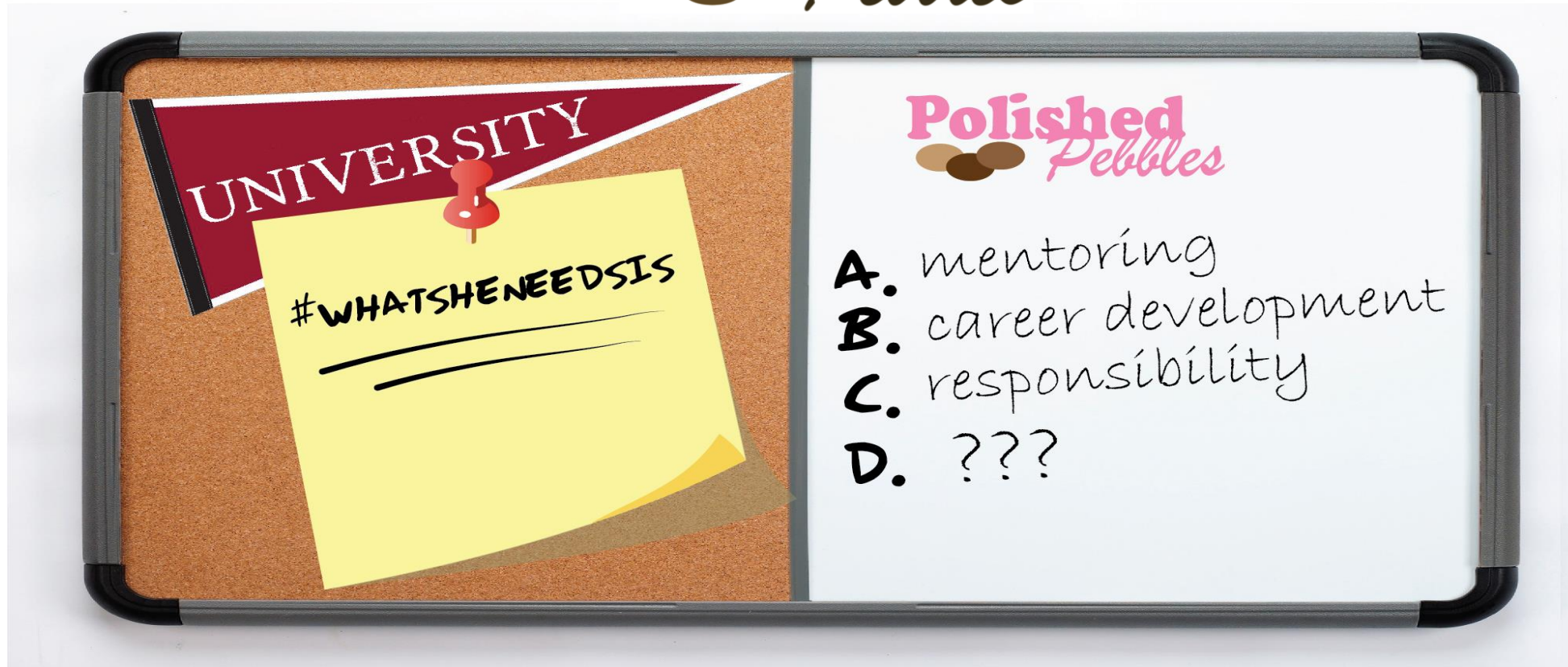


Polished Pebbles



“...like pebbles in a bag, we all polish one another.”

Kelly Fair
Founder/Executive Director
Chicago, IL
kfair@polishedpebbles.com
www.polishedpebbles.com



Through almost 7 years of experiences we've found that WHAT SHE NEEDS IS.....

- Mentoring programs that serve as a bridge to assist young, African- American women in developing a strong sense of self
- Navigation to succeed in college, and future careers
- Space to share their experiences, identify campus, school, & community resources,
- To develop soft skills and leadership ability to help them excel in academic, professional endeavors.

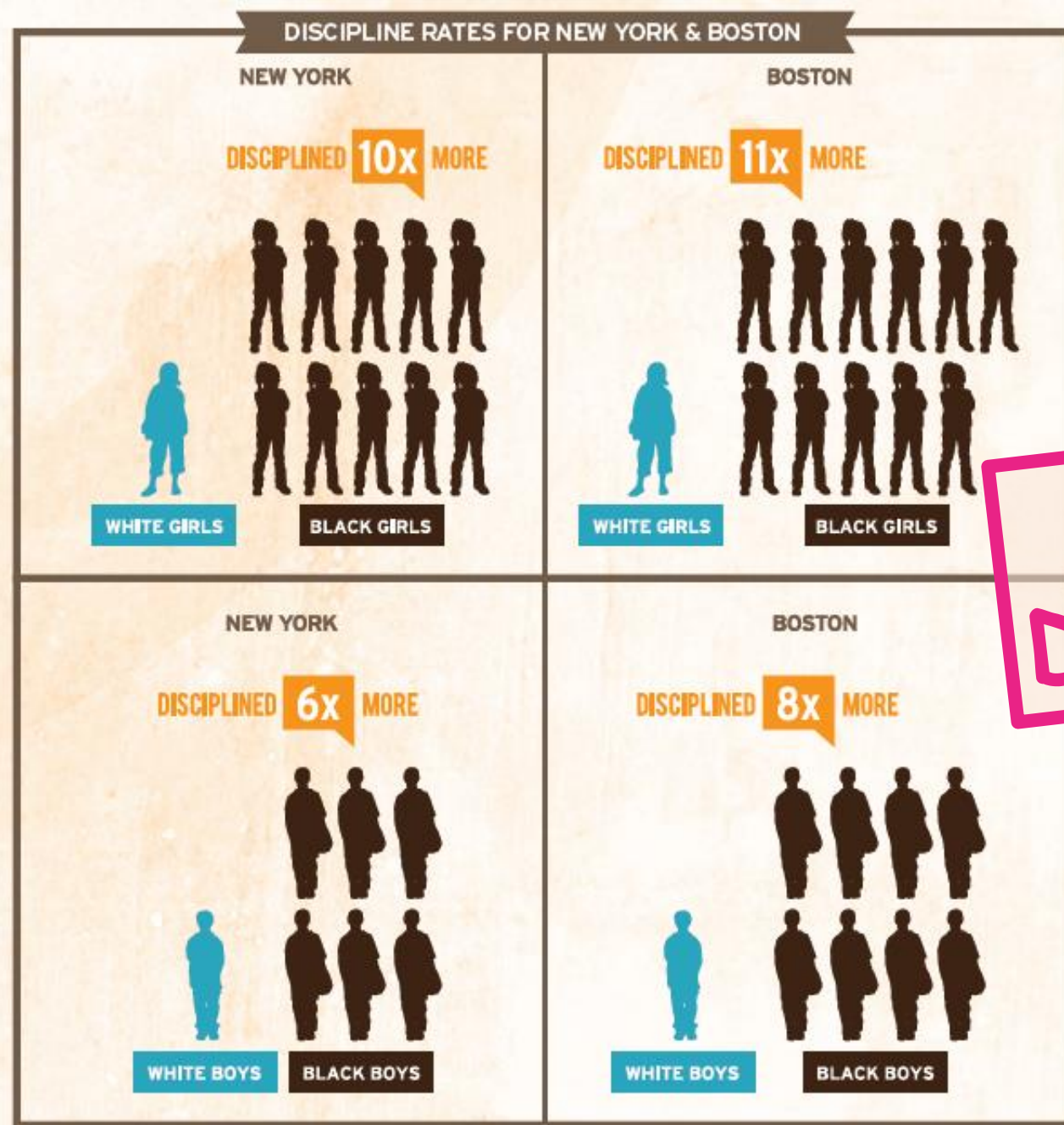


Polished
Pebbles
Girls Mentoring Program



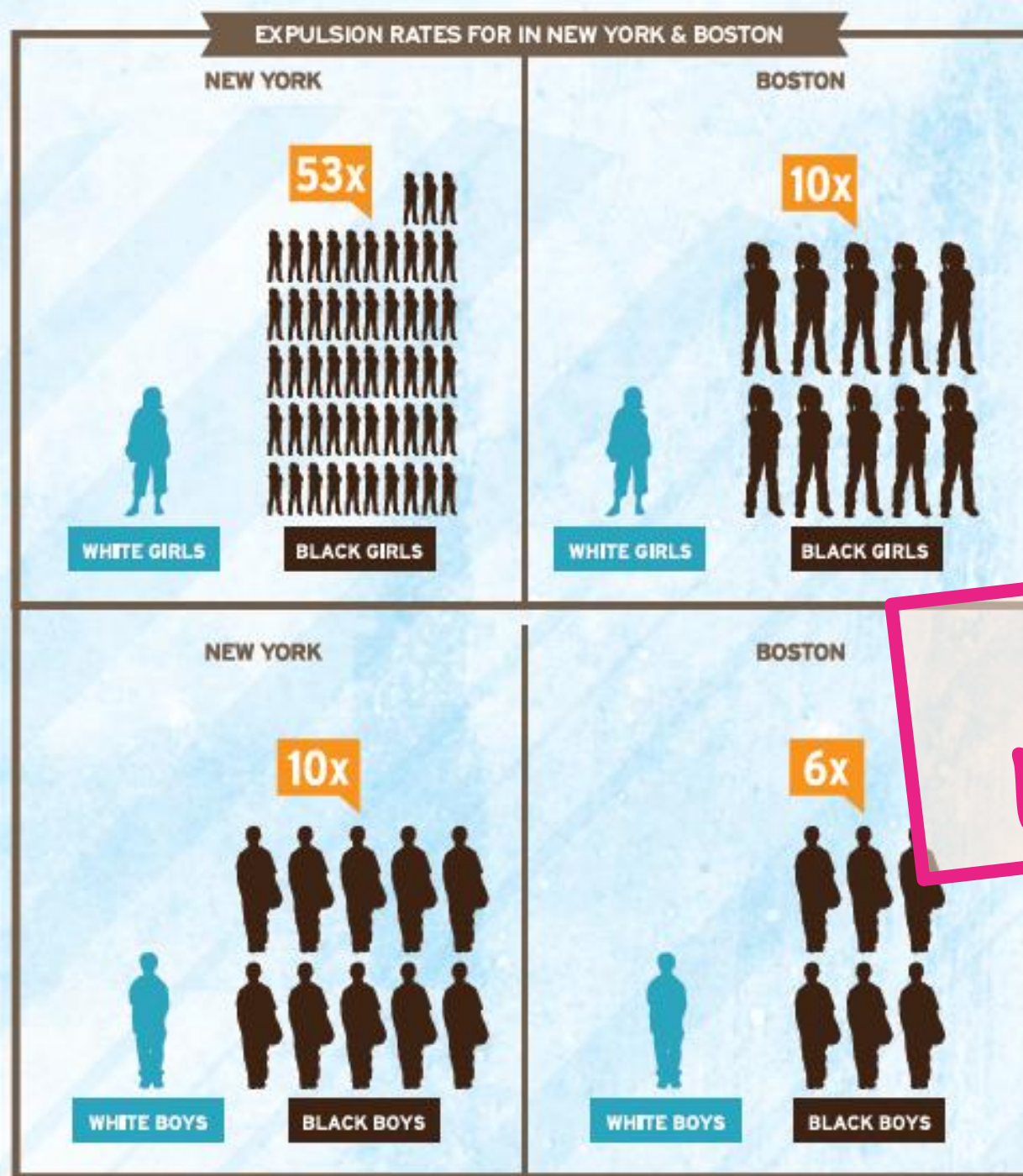
It's Time to Address THE OTHER SIDE OF THE CRISIS

**Girls are witnessing and experiencing
the same violence** in their schools,
neighborhoods, and homes as boys are



Over-Disciplined

Figure 5: Intra-gender comparison of discipline rates in Boston and New York school districts, 2011-2012 school year



Over-Expelled

Figure 6: Intra-gender comparisons of expulsion rates. Boston and

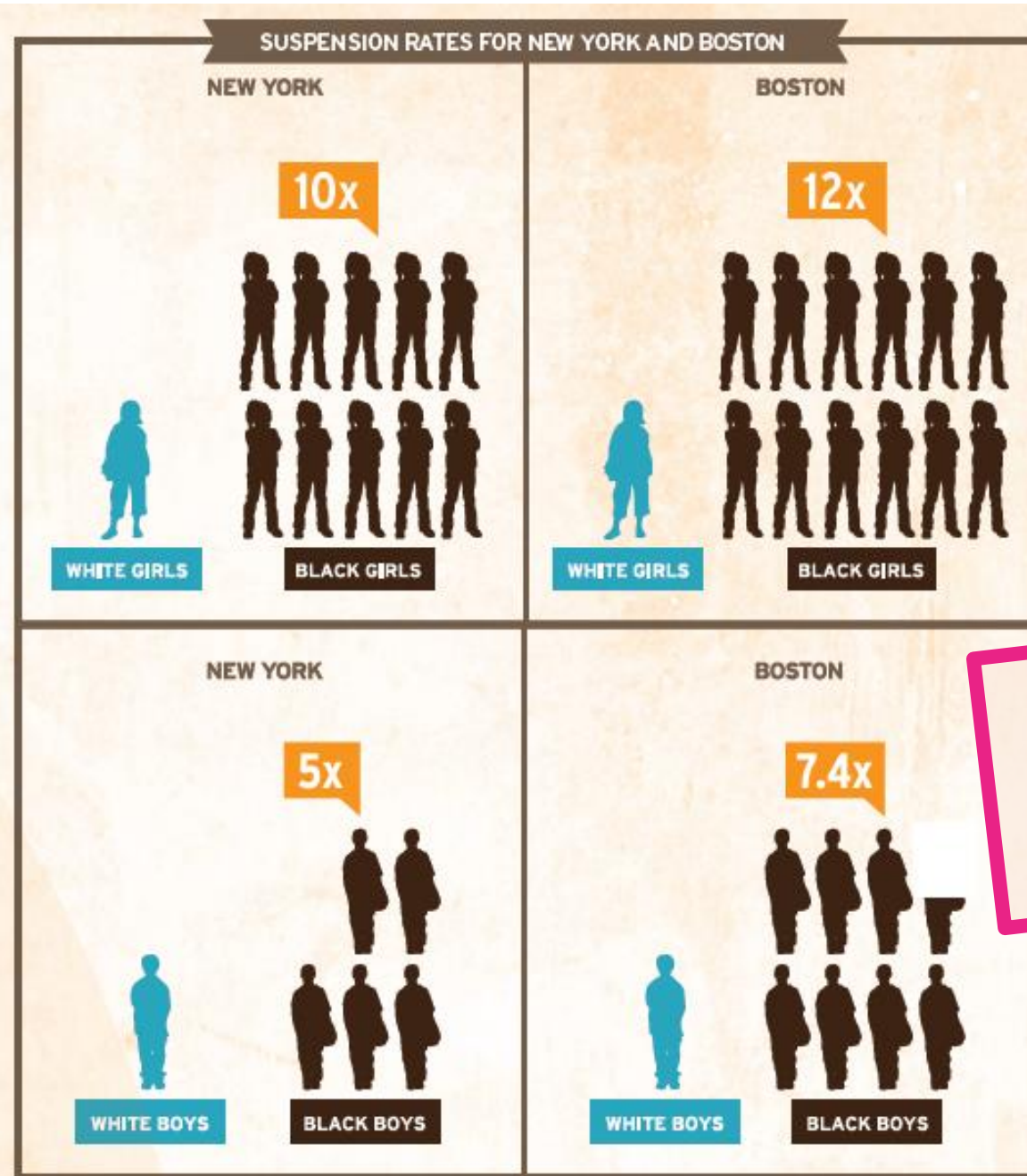
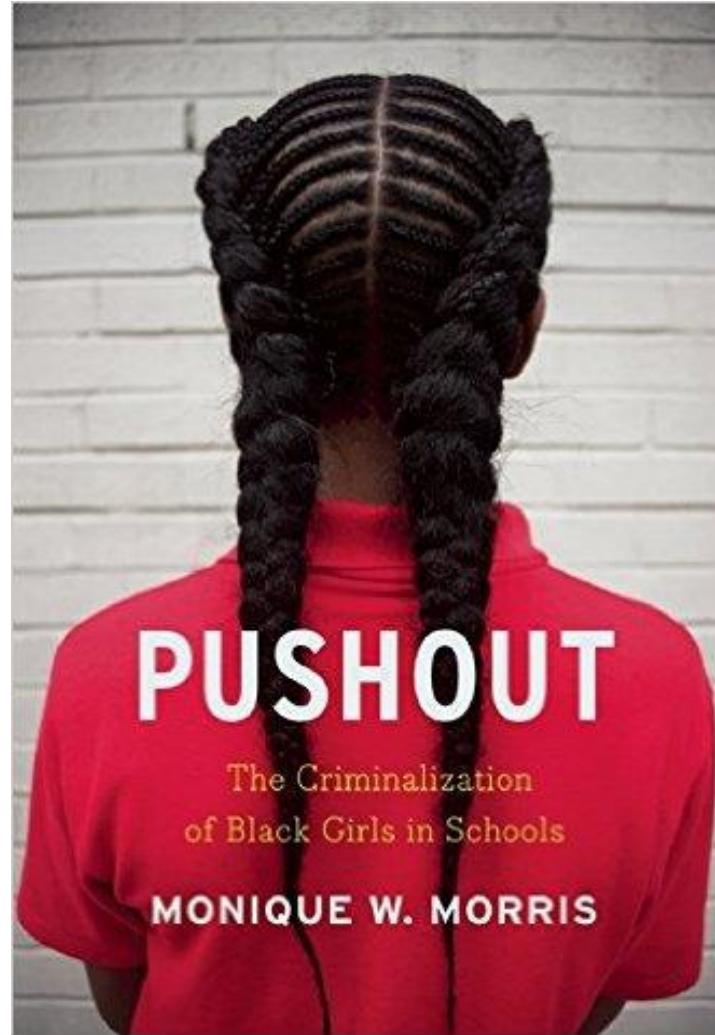
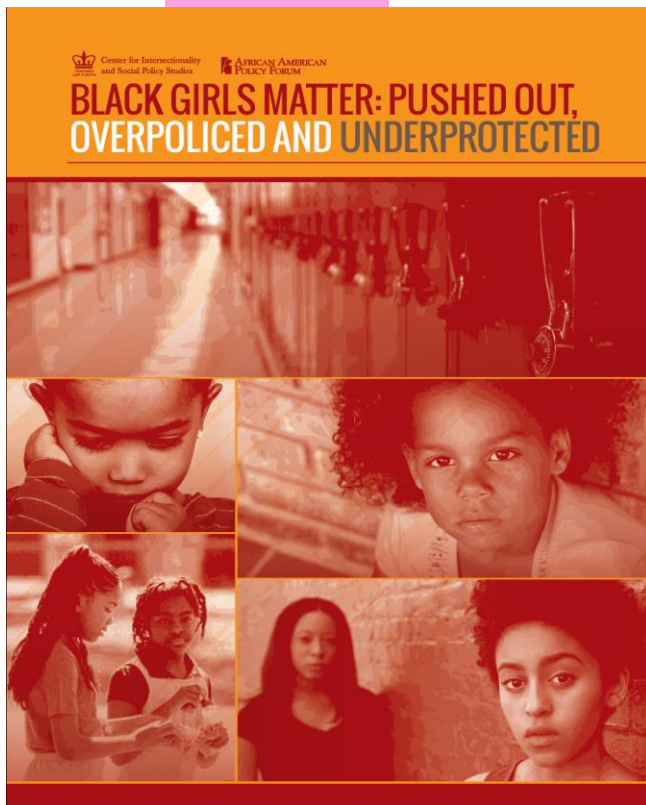


Figure 7: Intra-gender comparison of suspension rates. Boston and New York public school districts 2011-2012 school year



Research, Conferences, Caucuses, & Funding
supporting black girls





REVERSING SCHOOL TO PRISON PIPELINE



JOBS

INTERNSHIPS

BECOMING SCHOOL TO CAREER PIPELINE

What is it about communication?



Kelly with first boss, Betty Clawson
of Dudley's Beauty College Chicago
Kelly started as an Intern at 13 yrs old

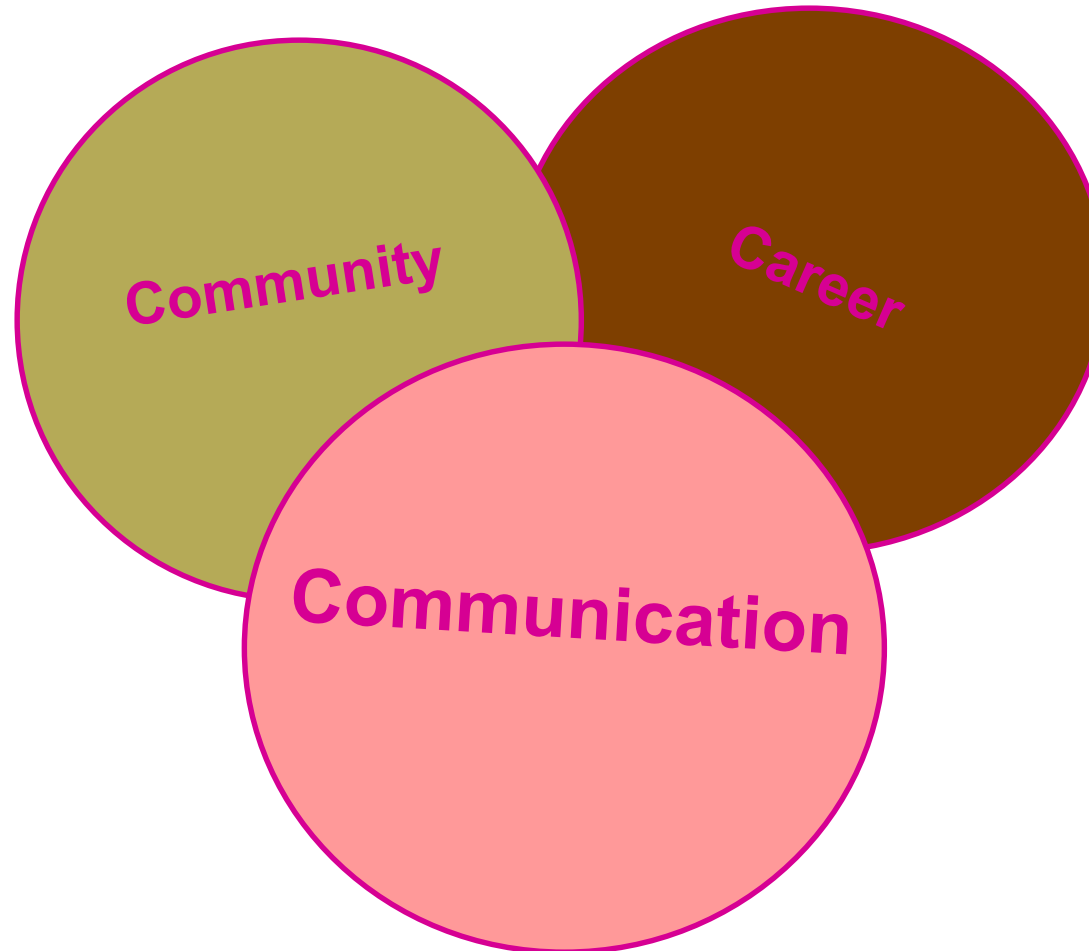
Our Unique Solution

We have worked with over **500+ volunteer mentors** who have helped **1000+ girls** via **30+ program sites** to solve their problems rationally, as opposed to retaliating, and to develop the confidence to:

- Speak up in class
- Join groups and seek leadership positions
- Communicate effectively and respectfully with adults
- Have peaceful interactions with their peers
- Prepare for future careers

The Unique Approach

The Three C's



Service Delivery Models

OUR PROGRAMS



AFTER-SCHOOL MENTORING

A SAFE & EMPOWERING ENVIRONMENT

We have served **30 sites** across Chicago with our after-school mentoring program through partnerships with Chicago Public Schools, Chicago Housing Authority, University of Chicago Charter Schools, & Citizens Schools.



SECOND SATURDAYS

A MODEL GROUP MENTORING EXPERIENCE

For the last **5 years**, our Second Saturdays program has provided African-American girls with caring mentors from a diverse variety of professionals who are committed to teaching girls critical life and communication skills



CAREER EXPLORATION

UNIQUE, REAL-WORLD EXPERIENCES

50+ unique, job shadowing opportunities for our girls to practice communication & explore careers at our partners including Bloomingdales, Microsoft Store, Chicago Sky, ThoughtWorks, Nordstrom, and Blue Cross/Blue Shield.

Signature Career Mentoring Initiatives

Women In Technology
Career Mentoring Project



Bloomington's
Brown Bag
Apprenticeship Program



40+ Program Sites



NORDSTROM



bloomingdale's



Polished
Pebbles

OUR FIRST BOOK!!!

