## **Opportunities for Empowerment**

Consider the following shifts as you work to become empowered in your workplace:

Short-term, immediate, and "EASY" obstacles or goals (e.g., cleaning your desk):	Short-term, immediate, and "DIFFICULT" obstacles or goals (e.g., resolving a lingering conflict with a colleague):
Long-term, sustainable, and "EASY" obstacles or goals (e.g., establishing shared expectations for the turnaround time on grading):	Long-term, sustainable, and "DIFFICULT" obstacles or goals (e.g., restructuring professional development):